

WFS Australia in New Zealand - Making Work Easy

Why Workforce Management Matters?

Never before has New Zealand's workforce landscape featured such a diverse range of generations and working arrangements. These arrangements range from full-time or part-time to casual or contract agreements. As a result, organisations need to adhere to a variety of labour legislation.

New Zealand's labour laws include complex contract agreements such as annualised hours and flexi-time contracts, which differ markedly from standard full-time or part-time contracts. 'Look-back' leave or relevant daily pay and average daily pay rules can also make working out holiday pay more complicated than it needs to be.

Making sure your organisation adheres to these regulations can seem complicated. Traditional manual workforce management processes are time consuming and open to human error. However, managing employees effectively and accurately doesn't have to be difficult, even in a complex regulatory environment.

WFS Australia's EmpLive solution puts a robust timekeeping and employee roster application at your fingertips. It transforms workforce management, making it efficient, accurate, and error-free.

Getting Work Right with WFS Australia's EmpLive Suite

EmpLive is an easily-accessible, cloud-based workforce management solution that simplifies and automates rostering, attendance, and pay-rule calculation processes.

EmpLive can help your organisation with:

- **Annualised hours and flexi-time contracts:** Incorporate annualised hours and flexi-time rules into automated workforce management processes, making pay calculations quick and painless.
- **Look-back leave calculations:** Keep track of complicated leave rules to avoid errors and makes leave loading calculations simple.
- **Relevant daily pay and average daily pay calculations:** Automate leave rules so employees are paid right, every time.
- **Time and attendance:** Capture labour data to help manage and automate complicated pay rules and tricky contracts.
- **Staff rostering:** Easily create dynamic rosters incorporating employees' abilities and contract agreements.
- **Leave management:** Manage every aspect of employee leave and simplify difficult arrangements.
- **Workforce analytics:** Use employee data to gain real-time insights into how efficiently the workforce operates.
- **Employee self-service:** Make workforce management processes simple for employees with an easy-to-use tool that lets them handle their own rosters

KEY BENEFITS

- Increases efficiency and optimises organisational processes by minimising manual processes and payroll errors.
- Ensures compliance with multiple labour regulations by automating leave management and pay rules.
- Increases employee productivity and satisfaction by providing easy-to-use, streamlined self-service tools.

Why WFS Australia?



A Local Partner with Global Backing

WFS Australia is a part of WorkForce Software, a global leader in workforce management. Our professional services team, combined with our partners in the region and across the world have successfully implemented workforce management solutions for organisations of all sizes and sectors.

WFS Australia has extensive experience in the New Zealand market, so we understand the specifics of the complex labour laws and regulations.



Broad Partner Ecosystem

Thanks to our strategic partnerships with NGA Human Resources, TechnologyOne, and ADP, we offer extensive capability and support in Australia and New Zealand. Through these partnerships we can help local clients address their existing needs, while letting them retain the flexibility to scale up as they grow.



Proven Track Record

Today, 60,000 people across more than 300 organisations in 4,000 locations in Australia and New Zealand use WFS Australia solutions and we maintain a 97% client retention rate. We have the technology, and experience to make managing workers quick and easy for businesses of all sizes.



Open Platform

Our solutions can integrate seamlessly with existing HCM/payroll systems, whether they are on-premise or in the cloud. We also support data capture from various sources, including time clock hardware, web interface, and smartphones.



Cloud Delivery

Our cloud delivery capabilities mean that companies can easily expand into new offices or regions as business grows. The efficiency, scalability, and peace of mind that comes with our secure cloud platform make it an ideal fit for the rapidly-evolving New Zealand business landscape.



Deep Flexibility

WFS Australia's solution can be easily and accurately tailored to meet the specific needs of organisations with any customisations that require the input of an extensive IT support team.